



To: Victor Swim Club Membership.

re: Team Locker-room Monitoring Policy & Cell Phone Policy (per rule 305.3 USAS)

From: Michael M. Murray, Program Director

CC: Victor Swim Club Board of Directors

PURPOSE:

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES:

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: (1) **Victor High School**; 951 High St. Victor, NY. *This location has: Separate Men's & Women's changing rooms, staff changing rooms and a Gender-neutral changing room.* (2) **Perinton REC Center**; 1350 Turk Hill Rd. Fairport, NY. *This location has: Separate Men's & Women's changing rooms, staff changing rooms and a Gender-neutral changing room.*

MONITORING:

Victor Swim Club General Policies: Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts. ***We discourage parents from entering locker rooms and changing areas unless it is truly necessary.*** In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance. If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

VICTOR SWIM CLUB ADDITIONAL POLICY: LOCKER-ROOM(S):

Victor Swim Club has predictable and limited use of locker rooms and changing areas (e.g., immediately before and following practices and meets). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make swimmers uncomfortable and may even place our staff at risk for unwarranted suspicion. We conduct a sweep of the locker rooms and changing areas before athletes arrive, post VSC Coaches (***i.e. Mike Murray, Dan Burke, Amy Wisner, Scott Wisner***) directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible. Staff conducts regular sweeps inside locker rooms as well, with women checking on female locker rooms, and men checking on male locker rooms.

VICTOR SWIM CLUB POLICIES ON USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES:

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit, in conjunction with Victor Swim Club policies, the use of such devices in the locker room or other changing area: **305.3** Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

MISCONDUCT:

If an athlete is suspected to have engaged in misconduct while using a locker room, the Head Coach will investigate the situation by speaking with all involved parties. He will then meet with the offending athlete and parents, if appropriate, to discuss disciplinary action, which may involve barring the athlete from use of the locker room facilities.